



KERALA GAZETTE

കേരള ഗസറ്റ്

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PART I

Notifications and Orders issued by the Government

Labour and Rehabilitation Department Labour and Rehabilitation (A)

ORDER

G O. (Rt.) No. 566/2012/LBR.

Thiruvananthapuram, 12th April 2012.

*Read:—Letter No. I (1) 28460/2011 dated 27-2-2012
from the Labour Commissioner.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Partner, Anand Textiles, Moopanpara P. O., Valappattanam, Kannur and the workmen of the above referred establishment represented by the Secretary, Cannanore District Textile, Masdoor Union (BMS), Payyambalam, Kannur-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the following 4 workers of M/s Anad Textiles, Moopanpara, Cannanore are entitled for permanency and salary on monthly basis instead of daily rated
(1) Sri P. M. Sreedharan, (2) Sri T. Shibu,
(3) Sri Prabhakaran and (4) Sri Sunil.

By order of the Governor,

S. REHNA BEGUM,
Deputy Secretary.

ORDERS

(1)

G. O. (Rt.) No. 356/2012/LBR.

*Thiruvananthapuram, 8th March 2012.**Read:—*Letter No. I (1)28457/2011 dated 27-12-2011 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Handloom Development Corporation Ltd., Thilleri Road, Kannur-1 and the workmen of the above referred establishment represented by the General Secretary, Kerala State Handloom Development Corporation, Labour Union (AITUC), Kannur-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the action of the management of M/s KSHDC, Kannur, denying entry in the service record, the details regarding past service prior to regularization of the following 4 employees is justifiable?

<i>Sl. No.</i>	<i>Name of Employee</i>	<i>Present Category</i>	<i>Date of entry in service required to be entered in Service Book</i>
1	Sri N. Jayakumar	Packer	6-5-1985
2	Smt. P. O. Kalyani	Packer	13-11-1984
3	Sri C. Vijayan	Driver	23-5-1990
4	Sri A. P. Rasanth Kumar	Driver	3-6-1985

(2)

G. O. (Rt.) No. 530/2012/LBR.

*Thiruvananthapuram, 9th April 2012.**Read:—*Letter No. I (4) 4571/2012 dated 21-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Director, Chinmaya Vidhyalayam, Chinmaya Bhajana Mandiram, Thrissur, (2) The Chief Sevak, Chinmaya Education Charitable Trust, Manacaud, Thiruvananthapuram, (3) The Principal, Chinmaya Vidhyalayam, Vazhuthacaud, Thiruvananthapuram and the workman of the above referred establishment Sri K. Sasidharan, Leelamma House, T. C. 6/1036 (1), Chittattinkara, Vattiyoorkavu P. O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri K. Sasidharan, Part-time Gardener of Chinmaya Vidhyalayam, Vazhuthacaud, Thiruvananthapuram by the management is justifiable ? If not, what are the reliefs entitled to him?

(3)

G. O. (Rt.) No. 531/2012/LBR.

*Thiruvananthapuram, 9th April 2012.**Read:—*Letter No. I (5) 6207/2012 dated 23-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between the Proprietor, Prasanth Bread Company, Pathirappally P. O., Alappuzha and the worker of the above referred establishment Smt. Manju Omanakuttan, Thakidi Veli, Kalavoor P. O., Valavanad Hospital (East), Alappuzha in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment of Smt. Manju Omanakuttan in Prasanth Bread Company by the management is justifiable ? If not, what relief she is entitled to?

(4)

G. O. (Rt.) No. 532/2012/LBR.

*Thiruvananthapuram, 9th April 2012.**Read:—*Letter No. I (4)5030/2012 dated 19-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between the Executive Officer, Sree Padmanabha Swamy Temple, Mathilakam, Thiruvananthapuram-23 and the workman of the above referred establishment represented by

Sri Manacaud Chandrankutty, General Secretary, Sree Padmanabha Swamy Temple Staff Organisation (INTUC), T. C. 44/1582, INTUC Office, Vadakkenada, Fort P. O., Thiruvananthapuram-23 New Address of the Union: Vaduvoth Krishnakumar, General Secretary, Sree Padmanabha Temple Trust Organisation (INTUC), T. C. 37/310, K. Karunakaran Smaraka Mandiram, Vadakkenada, Fort P. O., Thiruvananthapuram-23 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri J. Manikandan, employee of Sree Padmanabha Swamy Temple, Thiruvananthapuram by the management is justifiable ? If not, what are the reliefs entitled to him?

(5)

G. O. (Rt.) No. 533/2012/LBR.

Thiruvananthapuram, 9th April 2012.

*Read:—*Letter No. I (3) 2968/2012 dated 17-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Harrisons Malayalam Ltd., Wellington Island, Kochi-682 003 (2) the Manager, Nagamala Estate, Harrisons Malayalam Ltd., Kalthuruthy P. O. and the workman of the above referred establishment Smt. Janaki, Check Roll No. 2854, Nagamala Estate, Kalthuruthy-691 309 represented by Sri P. S. Cheriyan, General Secretary, Plantation Employees Union (CITU), Punalur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Smt. Janaki, Check Roll No. 2854, Cook of Nagamala Estate Bunglow, Harrisons Malayalam Ltd., Kalthuruthy by the management is justifiable ?
2. If not, what relief she is entitled to get?

(6)

G. O. (Rt.) No. 534/2012/LBR.

Thiruvananthapuram, 9th April 2012.

*Read:—*Letter No. I (4) 5783/2012 dated 21-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Marthoma Hospital Guidance & Counseling Centre, Pazhaya Road, Medical College P. O., Thiruvananthapuram-11 and the workman of the above referred establishment Sri Shiju Alex, Adayara Puthen Veedu, Anakulam P. O., Channapetta, Kollam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether there is denial of employment to Sri Shiju Alex, Social Worker cum Warden from the service of Marthoma Hospital Guidance & Counseling Centre, by its management is justifiable ? If not, what are the reliefs he is entitled to?

(7)

G. O. (Rt.) No. 535/2012/LBR.

Thiruvananthapuram, 9th April 2012.

*Read:—*Letter No. I (6) 5626/2012 dated 22-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kerala State Co-operative Rubber Marketing Federation Ltd., P. B. No. 15, Gandhi Nagar, Kochi-682 020 (2) the Manager Chenappady Crumb Rubber Factory, Chenappady P. O., Kanjirappally, Kottayam and the workmen of the

above referred establishment represented by (1) The General Secretary, Kanjirappally Taluk Rubber Factory Workers Union, Chenappady P. O., Kanjirappally, Kottayam (2) The General Secretary, Kerala State Industrial Masdoor Sabha (SMS), Erumely P. O., Kanjirappally, Kottayam (3) The General Secretary, Crumb Rubber Factory Workers Congress, KTUC (M), Chenappady P. O., Kanjirappally, Kottayam (4) The General Secretary, CITU, Chenappady Crumb Rubber Factory, Chenappady P. O., Kanjirappally, Kottayam (5) The General Secretary, BMS, Chenappady Crumb Rubber Factory, Chenappady P. O., Kanjirappally, Kottayam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of wages and allowances to the workers of Chenappady Crumb Rubber Factory, Kanjirappally, Kottayam during the period from 1-6-2009 to 27-7-2009 and 28-7-2010 to 28-8-2011 due to illegal lockout by the management is justifiable?
2. If not, what relief the workmen are entitled to ?

(8)

G. O. (Rt.) No. 536/2012/LBR.

Thiruvananthapuram, 9th April 2012.

*Read:—*Letter No. I (5) 6206/2012 dated 26-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between Sri C. Vishnubhakthan, Managing Partner, New Rajasthan Marbels, S. N. Puram, Cherthala and the workman of the above referred establishment Sri Janardhanan, Jayasree Nivas, Mayithara, Market P. O., Cherthala in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether denial of re-employment to Sri Janardhanan, after retrenchment by the management of New Rajasthan Marbles, S.N. Puram, Cherthala is justifiable ? If not, what relief he is entitled to?

(9)

G. O. (Rt.) No. 537/2012/LBR.

Thiruvananthapuram, 9th April 2012.

*Read:—*Letter No. I (4) 5081/2012 dated 21-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between Smt. Lekshmi w/o of late H.S. Mani (Subramani), Bhagavathi Nivas, Lekshmi Industries & Lekshmi Opticals, Valiyakunnu, Attingal and the workman of the above referred establishment Sri S. G. Rozario, T.C. 09/989 (6), Paniker's Lane, Sasthamangalam P.O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the termination of service of Sri S. G. Rozario, Marketing Manager of Lekshmi Industries & Lekshmi Opticals, Attingal by its management is justifiable ? If not, what are the reliefs entitled to him?

(10)

G. O. (Rt.) No. 545/2012/LBR.

Thiruvananthapuram, 10th April 2012.

*Read:—*Letter No. I (4)19477/2011 dated 9-2-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between Sri C. D. Thomas, Managing Partner, Goodwin Tiles, Kalloor, Pin-680 317, Via. Alagappa Nagar, Thrissur and the workmen of the above referred establishment represented by (1) The General Secretary, Thrissur District Tiles and Clay Industrial Masdoor Sangh (BMS), Shornur Road, Thrissur-680 022 (2) The Secretary, Manali Puthukkad Tiles Company Employees Union (AITUC) Manali, Puthukkad P.O., Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether there is denial of employment and wages to the workers, by the management of Goodwin Tiles, Kalloor, Thrissur for 16 days from February 1st 2010 ?
2. If yes, what relief the workers are entitled to ?

(11)

G O. (Rt.) No.551/2012/LBR.

Thiruvananthapuram, 10th April 2012.

*Read:—*Letter No. I (4)11706/2011 dated 19-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. P. Mohanan, Kattikulam House, Edathiruthi P. O., Thrissur and the workmen of the above referred establishment represented by Sri M. P. Dasan, S/o Prabhakaran, Mammalappil House, Kakkaressi P. O., Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether there is denial of employment to Sri M. P. Dasan, S/o Prabhakaran, Mammalappil House, Kakkaressi P. O. by the bus owner (employer) Sri K. P. Mohanan, Kattikulam House, Edathiruthi P. O.?
2. If yes, what relief he is entitled to get ?

(12)

G O. (Rt.) No.554/2012/LBR.

Thiruvananthapuram, 10th April 2012.

*Read:—*Letter No. I (4)3669/2012 dated 15-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between the Chief Executive Officer, Elite Breads (P) Ltd., Athani P. O., Velappaya,

Thrissur-680 596 and the workmen of the above referred establishment represented by Sri N. T. Lijo, S/o Thomas, Nadakkavukaran house, Viyyoor P. O., Padukad, Thrissur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the dismissal of Sri N. T. Lijo by the management of Elite Breads (P) Ltd., is justifiable ?
2. If not, what relief he is entitled to get ?

(13)

G O. (Rt.) No. 555/2012/LBR.

Thiruvananthapuram, 10th April 2012.

*Read:—*Letter No. I (4)784/2012 dated 24-1-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Kerala Co-operative Milk Marketing Federation Ltd., Milma Bhavan, Pattom Palace P. O., Thiruvananthapuram-695 004, (2) The Senior Manager, Kerala Co-operative Milk Marketing Federation Ltd., Milma Cattle Feed Plant, Malampuzha P. O., Palakkad District-678 651 and the workman of the above referred establishment Sri Sivan, S/o Natarajan, Vanadurga Nagar, Cherad, Malampuzha, Palakkad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Sri Sivan, S/o Natarajan by the management is justifiable ?
2. If not, what relief he is entitled to ?

(14)

G. O. (Rt.) No. 565/2012/LBR.

*Thiruvananthapuram, 12th April 2012.**Read:—Letter No. I (6)3254/2012 dated 27-12-2012 from the Labour Commissioner.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Kozhikode District Co-operative Rubber Marketing Society Ltd., Cherootti Road, Kozhikode and the workmen of the above referred establishment represented by (1) Sri P. V. Antony, Convenor, Joint Trade Union Committee, Kuppayacode P. O., Kodachery (2) Sri P. J. John, Secretary, Malabar Crump Rubber Factory Workers Union (HMS), Kuppayacode P. O., Kodanchery-673 580 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the denial of employment to workers by locking out of the factory by the management of Crump Rubber Factory, Kuppayacode, Kozhikode is justifiable? If not, what relief are the employees entitled to get?

(15)

G. O. (Rt.) No. 587/2012/LBR.

*Thiruvananthapuram, 17th April 2012.**Read:—Letter No. I (6)26455/2011 dated 14-3-2012 from the Labour Commissioner.*

Whereas, the Government are of opinion that an industrial dispute exists between the General Manager, Tyre World, Thrissur-2 and the workman of the above referred establishment represented by the Secretary, Kozhikode Motor & Engineering, Masdoor Sangh (BMS), Vellodi Building, Kallai Road, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

ANNEXURE

Whether the dismissal of Sri P. K. Madhuprasanth by the General Manager, Tyre World, Thrissur-2 is justifiable? If not, what relief he is entitled to?

(16)

G. O. (Rt.) No. 588/2012/LBR.

*Thiruvananthapuram, 17th April 2012.**Read:—Letter No. I (1)26282/2011 dated 12-3-2012 from the Labour Commissioner.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri C. S. Sujathan, Proprietor, Benoy Marbles & Granites, Thaaazhe Chovva, Kannur-18 and the workmen of the above referred establishment represented by the General Secretary, Kannur Shop & Establishment, Employees Union (CITU), Swadeshi Building, Kannur-1 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

1. Whether the denial of employment to Sri E. T. Raveendran, Worker by the management of M/s Benoy Marbles & Granites, Thaaazhe Chovva, Kannur is justifiable?
2. If not, what relief the workman is entitled to?

(17)

G. O. (Rt.) No. 589/2012/LBR.

*Thiruvananthapuram, 17th April 2012.**Read:—Letter No. I (6) 4828/2012 dated 17-3-2012 from the Labour Commissioner.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Harris Ibrahim, M. Kutty Hassan Kutty Company, Petrol, Pump, Kovoov, Kozhikode-8 and the workmen of the above referred establishment represented by the General Secretary, Kozhikode Vanijya Vyavasaya Masdoor Sangh (BMS), Vellodi Building, Kallai Road, Kozhikode-673 002 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months. .

ANNEXURE

Whether the denial of employment to Sri Rajesh, Salesman, Petrol Pump owned by Kutty Hassan Kutty Company, Kovoov, Kozhikode-8 by the management is justifiable ? If not, what relief he is entitled to?

(18)

G O. (Rt.) No. 590/2012/LBR.

Thiruvananthapuram, 17th April 2012.

*Read:—*Letter No. I (1) 201/2012 dated 14-3-2012 from the Labour Commissioner.

Whereas, the Government are of opinion that an industrial dispute exists between Sri O. Pradeepan, Proprietor, Geetha Bus, Vengad, Kannur and the workmen of the above referred establishment Sri Shijith, A. Arayidath Veedu, Pathiriyad, Shankaranelloor, Koothuparamba (via), Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months. .

ANNEXURE

Whether the denial of employment to Sri Shijith, A., Cleaner, with effect from 3-8-2011 by the management of Geetha Transport Company, Vengad, Kannur is justifiable ? If not, what relief the worker is entitled to?

By order of the Governor,

A. JUMAILA BEEVI,
Under Secretary to Government.